



WRMP Commitment to Equity

FINAL DRAFT FOR STEERING COMMITTEE REVIEW

11/21/24

The WRMP is committed to helping build a more just and equitable society in the San Francisco Estuary region through our role in wetland monitoring and providing information for decision-making. Central to the WRMP's work is enabling all Bay-Delta residents, particularly low-income and communities of color and Tribes, to have access to the benefits healthy tidal wetlands provide, including clean water, open space, reduced flood risk, cultural resources, and habitat for fish and other animals. The WRMP recognizes that both government agencies and scientists have marginalized and taken advantage of Tribes, low-income communities, and communities of color in the San Francisco Estuary region. We seek to understand our place in mending centuries of discrimination and wrongdoing, and aim to promote environmental equity and inclusion in all aspects of our program including how we operate and collaborate, the information products we make, and the ways we communicate results.